Do Australian universities over sell job prospects?



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UG Tertiary education – 3 Tiers

Provide a broad educational base

Develop entrepreneurial /research/thinking skills

Teach basic industry skills



Background to the talk

"An element of fraud in journalism education — it's implausible that all journalism students will have a career in journalism - Universities need to be a lot more honest. We have a duty to be candid."

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Journalism Professor at the University of Kent, UK (2009)

Selling Students Short

Universities are turning out students who often are unable to find relevant work and lacking in some of the most basic professional requirements

Selling Students Short - by Richard Hil (2015)

Australian Qualification Framework (AQF)

The revised AQF <u>requires</u> that <u>undergraduate</u> are designed such that <u>graduates can demonstrate the application of knowledge and skills</u>

assure graduate outcomes

improve work integrated learning

enhance graduate employability



New Work Order report (2015)

•40% of existing jobs will disappear – in the next 10-15 years

Young people expected to have <u>an</u>
 <u>average of 17 different occupations</u> over
 the course of their life time

Unpredictable future job market?

"It is clear that we cannot see the shapes of the professions of the future."

"This raises questions about capabilities to be built by our graduates."

"Degrees are for lifenot just a single job."

Prof. Margaret Gardner - Vice Chancellor of Monash University

Tertiary Courses in Australia

Think about your own discipline

Do we promise too much in our publicity?

Do we need to review and rewrite what we promote?



The Survey - 2009 & 2016

Viewed the online description of tertiary undergraduate journalism

programs in Australia

Key question:

How strongly did their promotional material link journalism study with a career as a journalist

The links

Link between studying journalism and becoming a journalist

Strong Medium weak

Strong link

• Our Journalism degree will train you to work as a journalist and writer in mainstream media

- As a Journalism graduate, you can follow a career in the media industry or as a freelance writer or producer.
- You will be able to work in Australia and overseas in all fields of journalism.

Medium link

The journalism degree gives you the skills and on-the-ground experience you need to succeed in modern journalism.

By the time you graduate, you'll have the confidence and skills to put your knowledge to work. Future careers can be found in news organisations, television, radio, publishing and more.

Talk about opportunities students can follow

Weak Link

• The major/degree sharpens your career focus

• Studying journalism means you get the right balance of practical and theoretical subjects and you get to design your own degree.

The course <u>offers</u> practical knowledge and theoretical understanding of journalism

Information is vague and uncommitted





Journalism at ECU

- This major introduces students to the world of online and digital journalism. It focuses on building knowledge, developing research and analytical skills and acquiring practical skills for an everchanging media landscape.
- Covers working in audio, video and online environments, and the legal and ethical frameworks of Journalism.

Surveys - 2009 & 2016

2009
27 universities
Job prospects

Strong link 14

Medium 6

Weak 7

2016
30 universities
Job prospects

Strong link 7

Medium 17

Weak 6

Other Sources of information

- High School career days
- Annual Open Day
- Newspaper or TV advertising
- Social Media
- Word and mouth
- Reputation



Other Reasons



• Promotional material is here to stay.

Universities will entice students regardless of career prospects.

• Educators talk about realistic job expectations

What does this mean for students?



Traditional linear pathways????

Once upon a time

Study Medicine - Doctor

Study Accounting - Accountant

Study Journalism - Journalist

Study Engineering - Engineer

Finish Law - become a lawyer

What can we do?

Employment Employability

Focus on defined job prospects

- Skills
- Life long learning
- Remain relevant to the workplace

Employment

Fully ready?

Job ready?

Start ready?



Redesign Courses

Journalism

Content Creators

- Less mainstream jobs
- Less professional placements

Continual job cuts

- Writing
- Speaking
- Digital
- Publish across platforms
- Social media
- •Entrepreneurial -
- Start ups
- Samsung journalism



Rethink work and careers

Digital disrupted workforce

Universities have to /encourage provide more cross -disciplinary skills

Digital and social media skills

Graduates of the future

Broad intellectual and critical thinking skills

Problem solvers

Team players

entrepreneurs



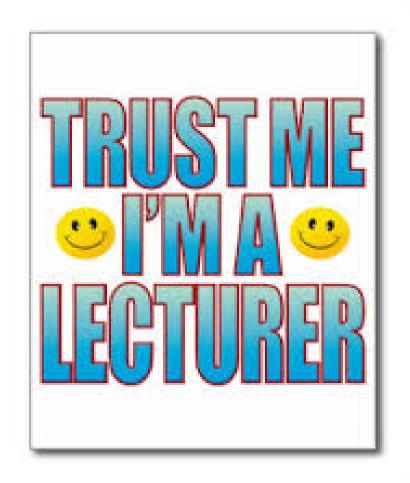
Communicating, social media, networking skills

Two Take home questions



Does your university promise too much?

Do we need rethink what we teach?



Don't Make Me Use My Teacher Voice!