



Curtin University

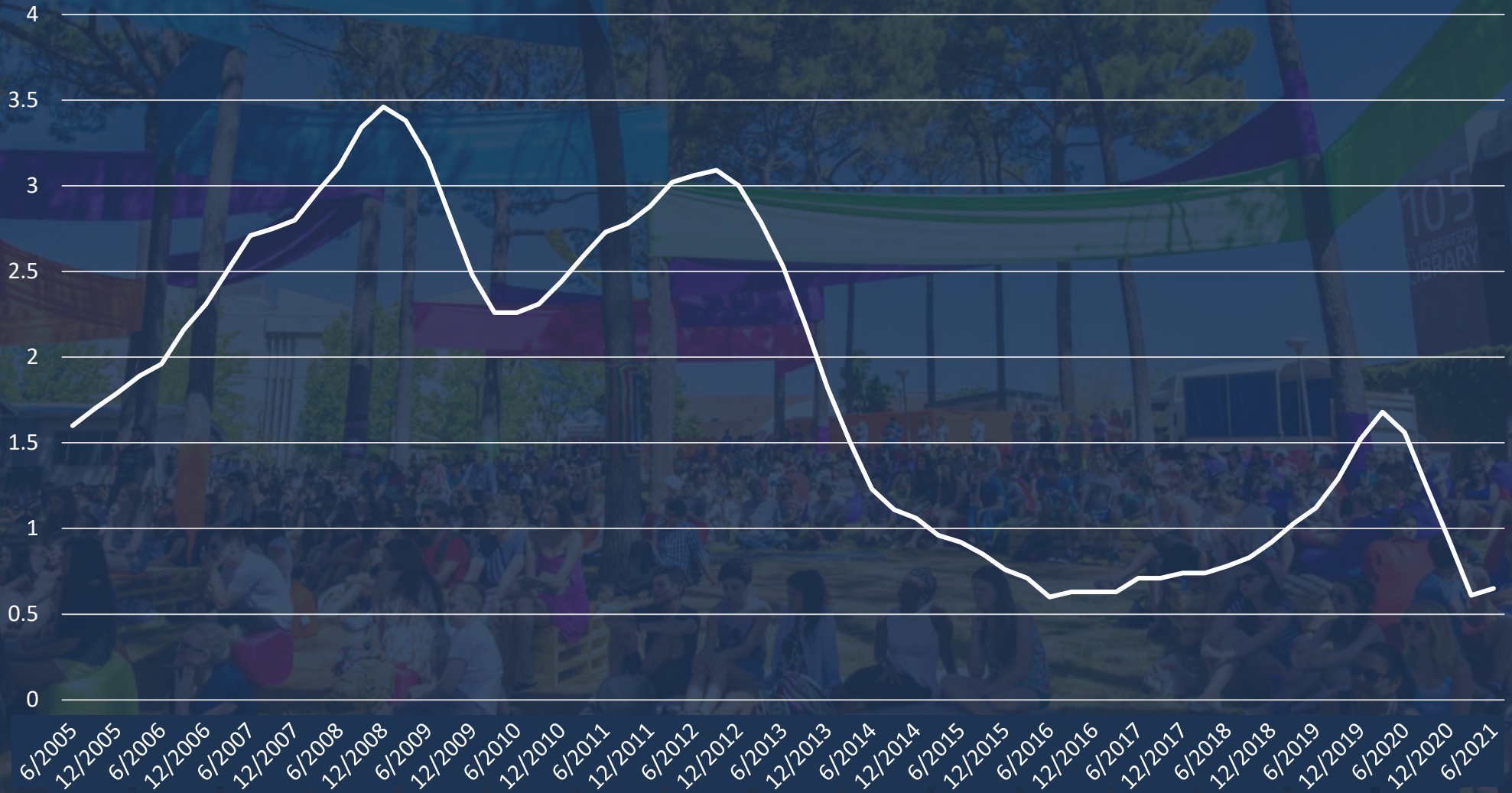
How is diversity progressing in WA

Dr S Zaung Nau
7 Oct 2022

A global university

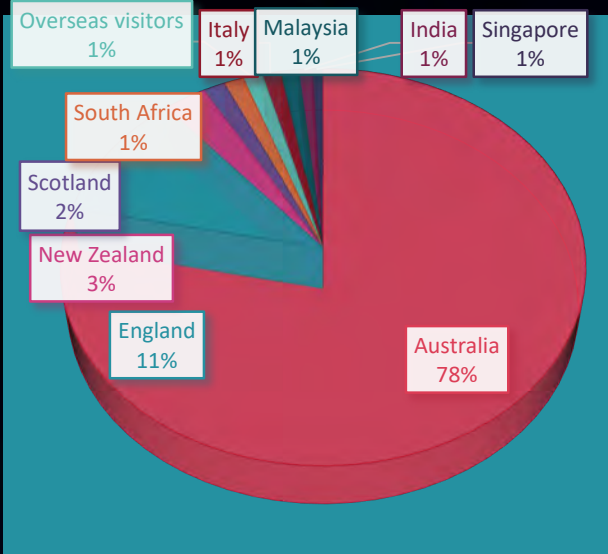
Western Australia | Dubai | Malaysia | Mauritius | Singapore

Population Growth In WA

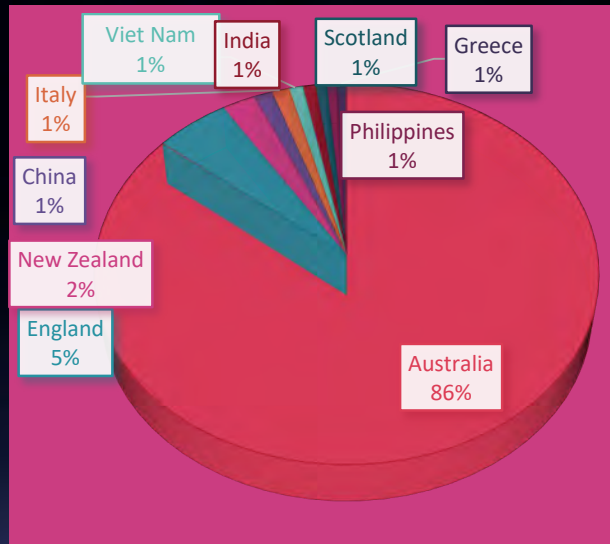


Resident Population Distribution (By Country of Birth)

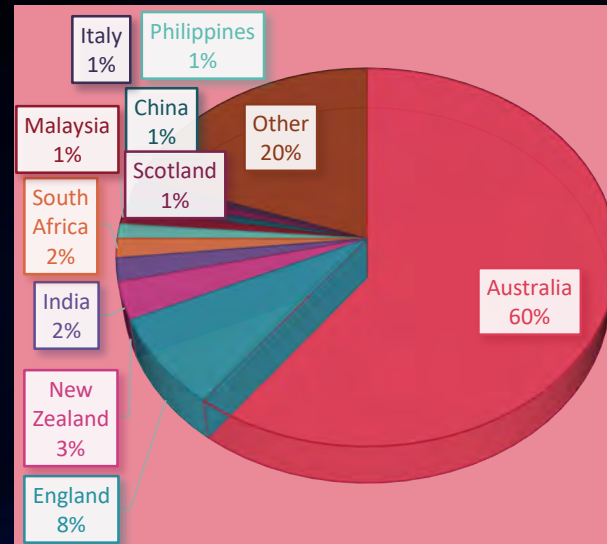
2006



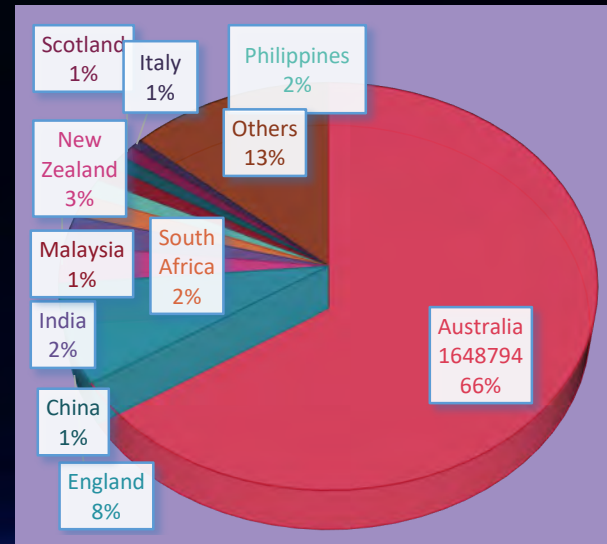
2011



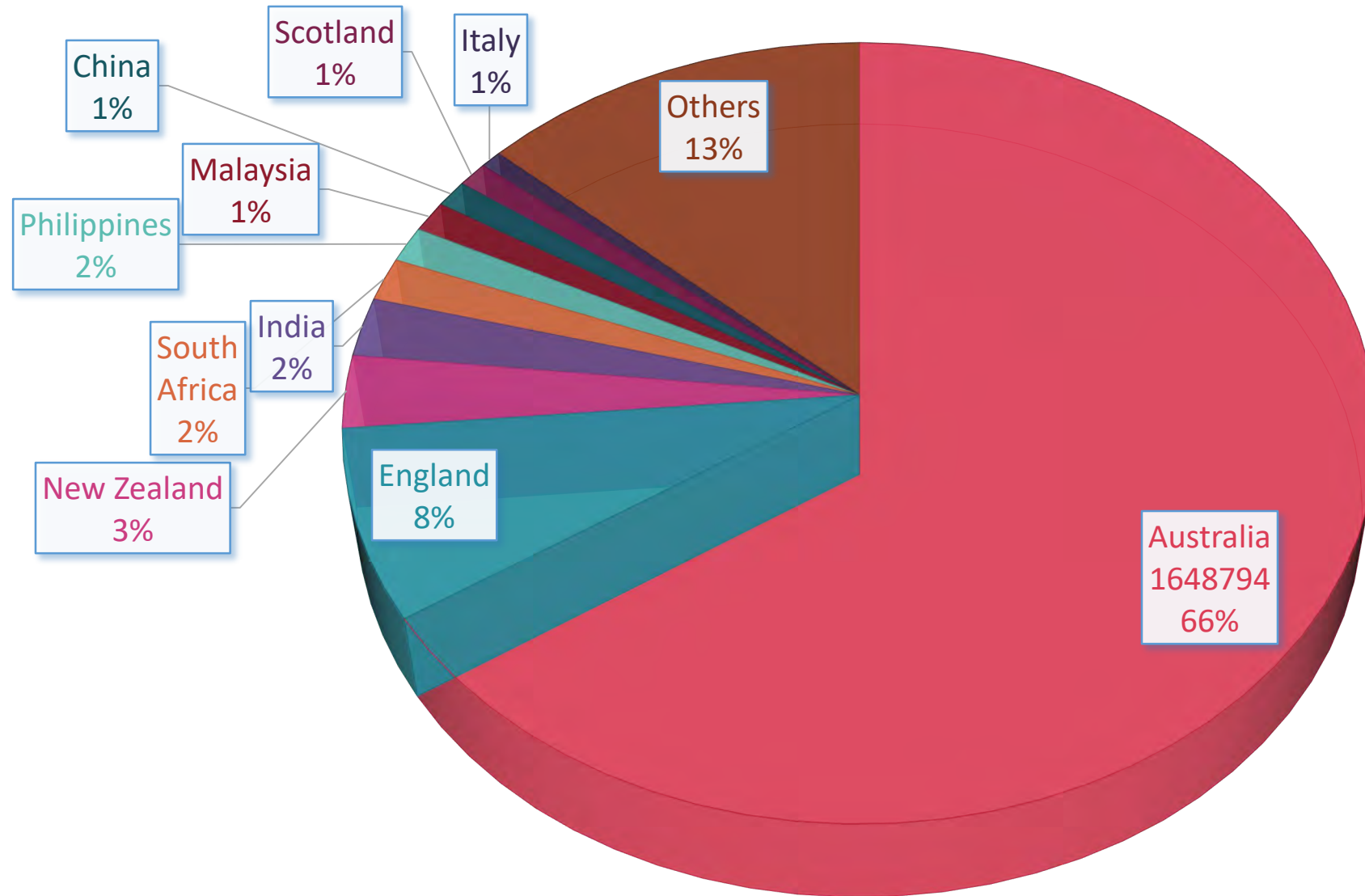
2016



2021



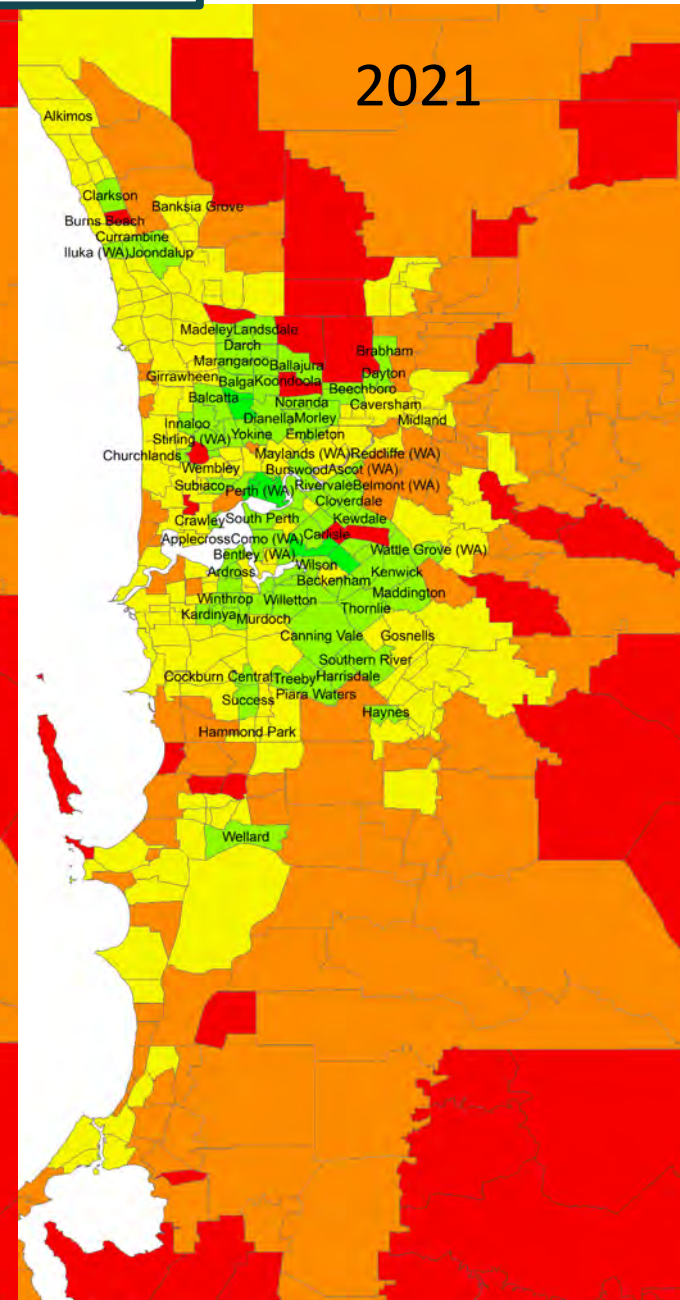
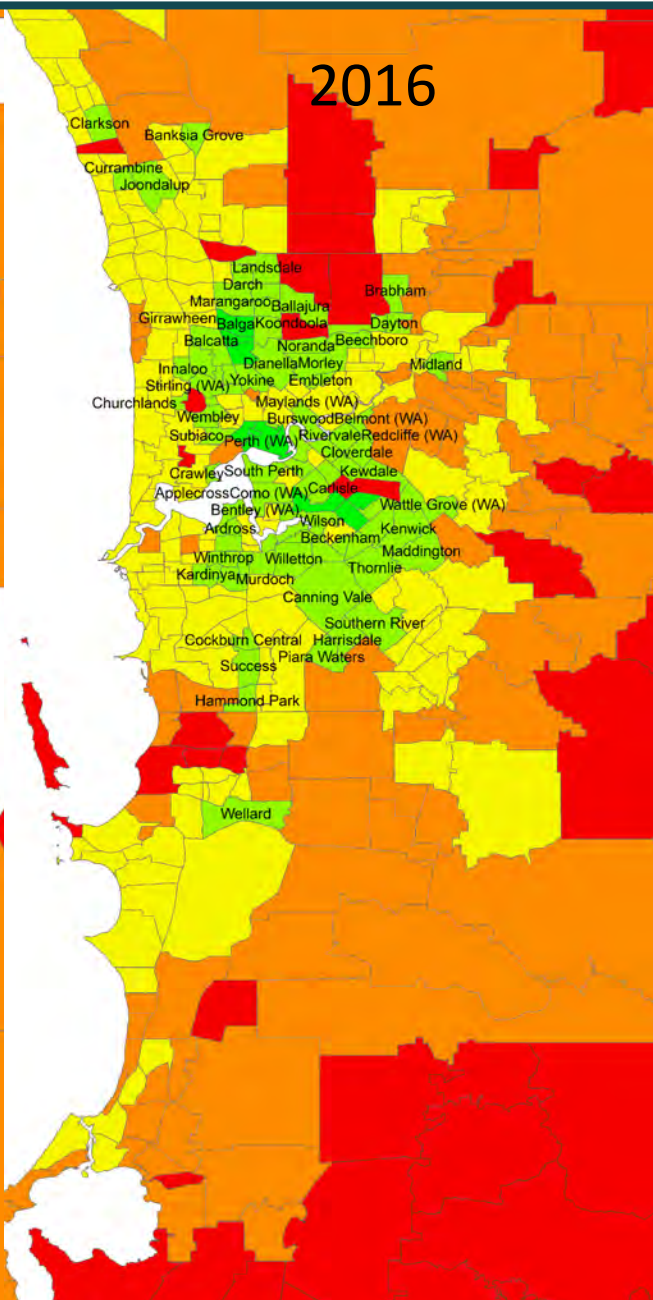
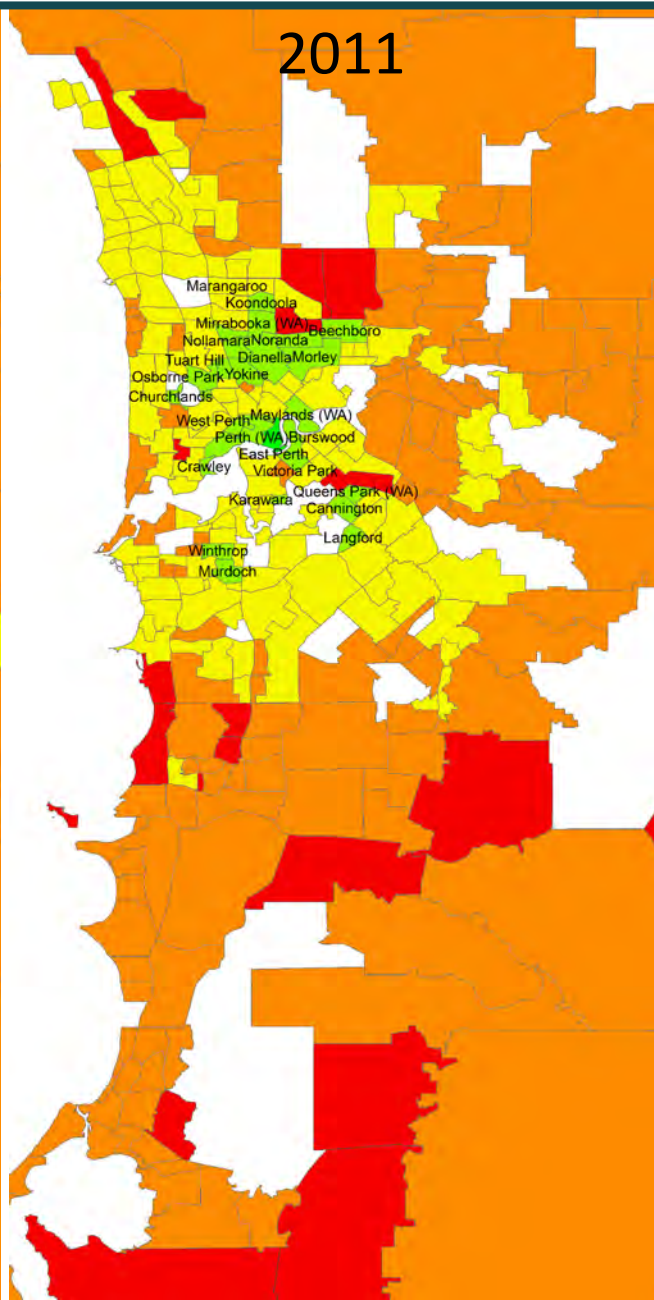
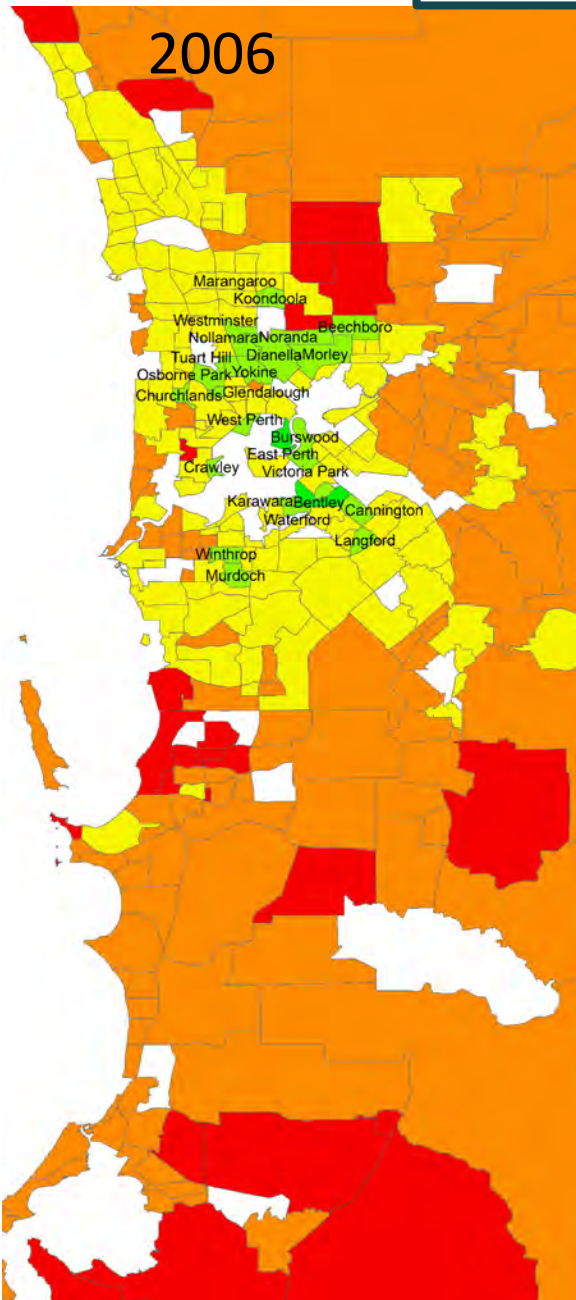
Resident Population Distribution (By Country of Birth) in 2021



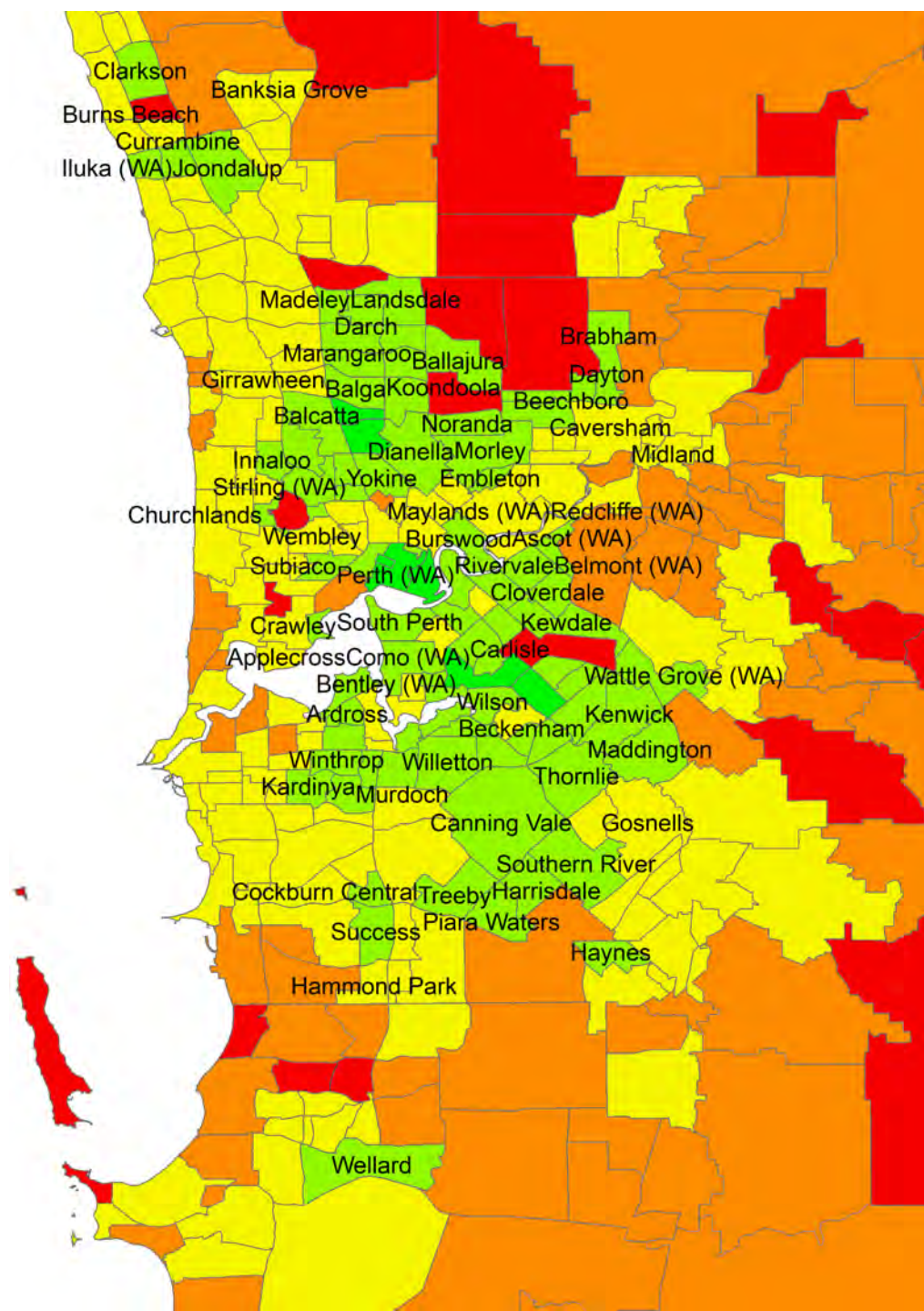


Shannon Diversity Index

Shannon Diversity Index



Shannon's Diversity Index (2021)





Simpson Diversity Index

Shannon's Diversity Index Vs Simpson's Diversity Index

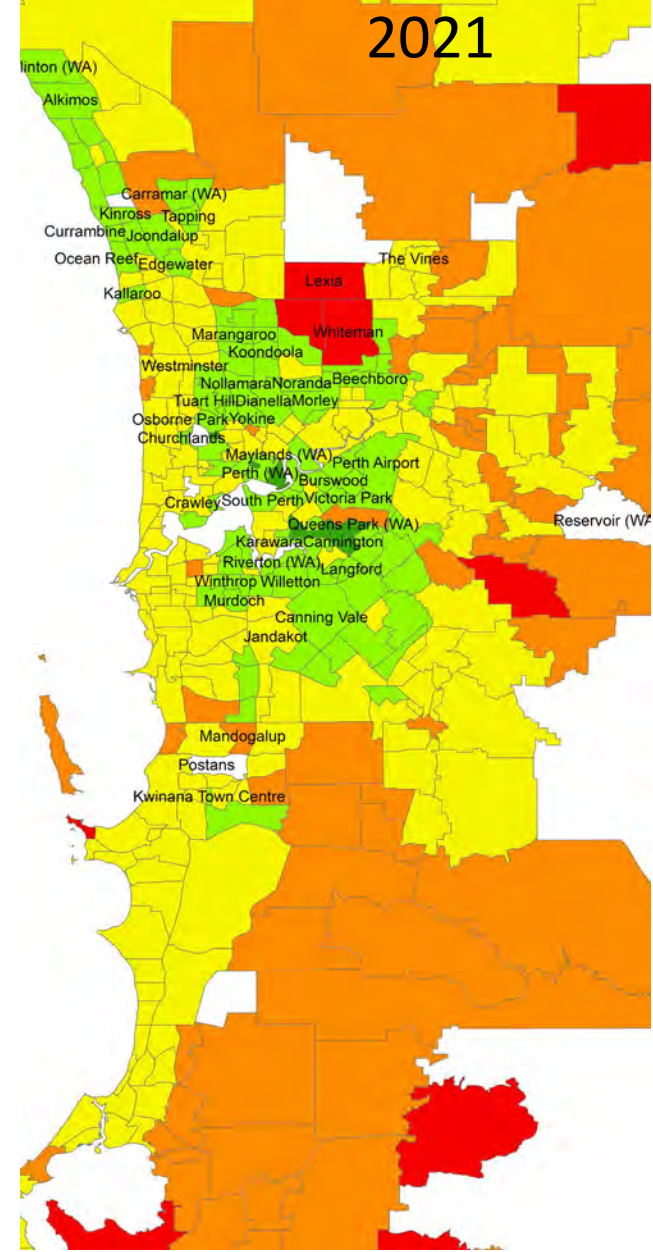
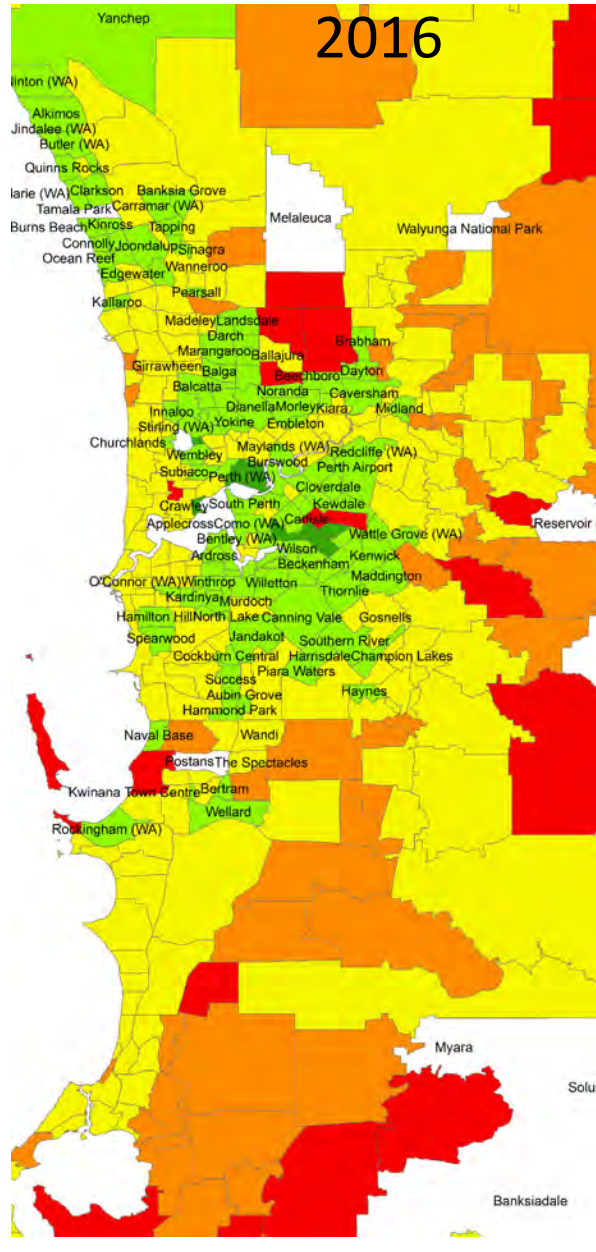
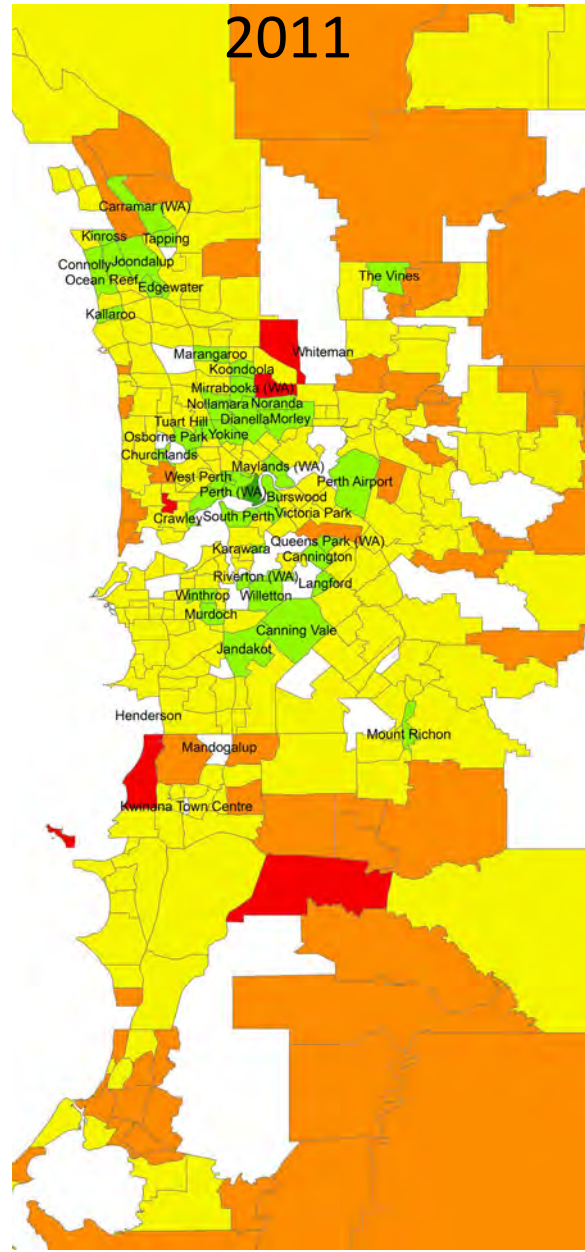
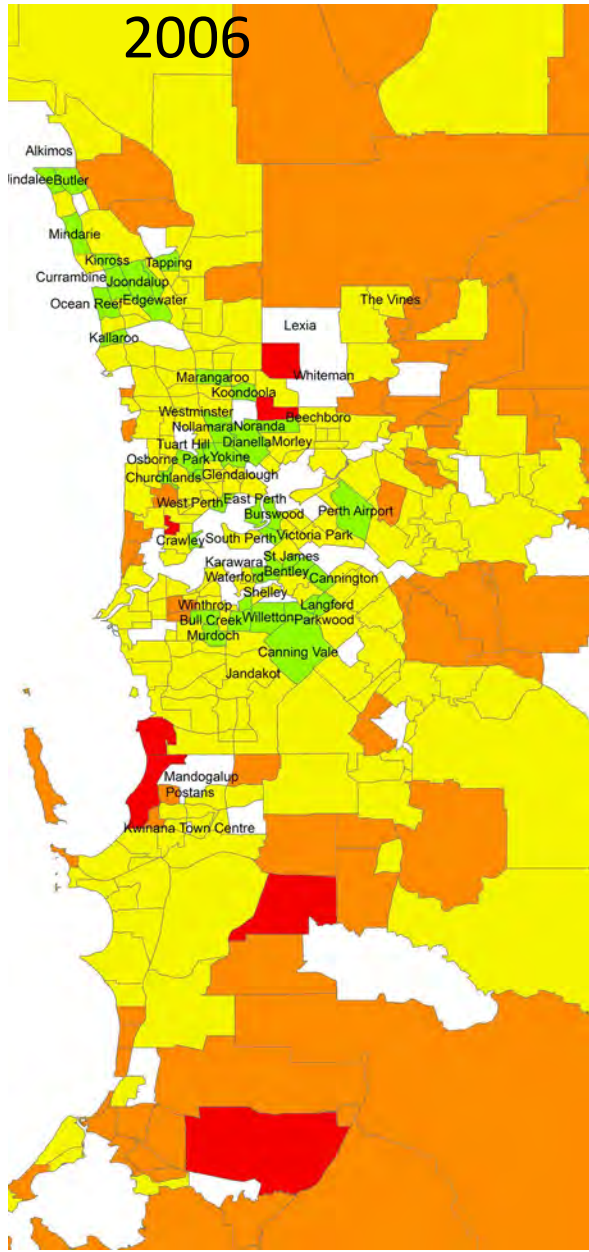
- **Shannon's Diversity Index:**

- cares more about species richness
- The higher the value of H , the higher the diversity of species in a particular community. The lower the value of H , the lower the diversity

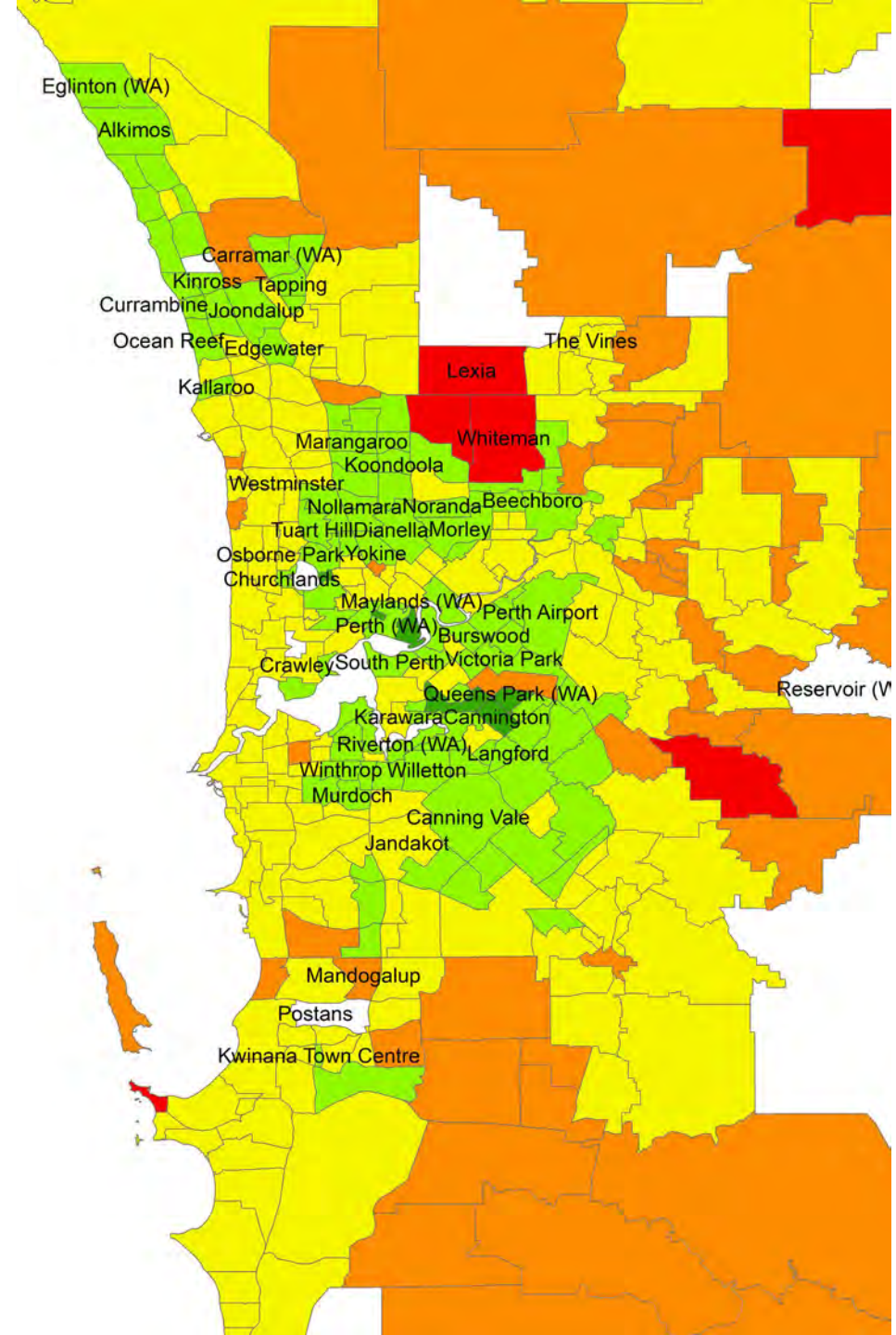
- **Simpson's Diversity Index:**

- cares more about relative abundances, the
- Index range from 0 to 1
- 0 means no diversity and 1 means infinite diversity

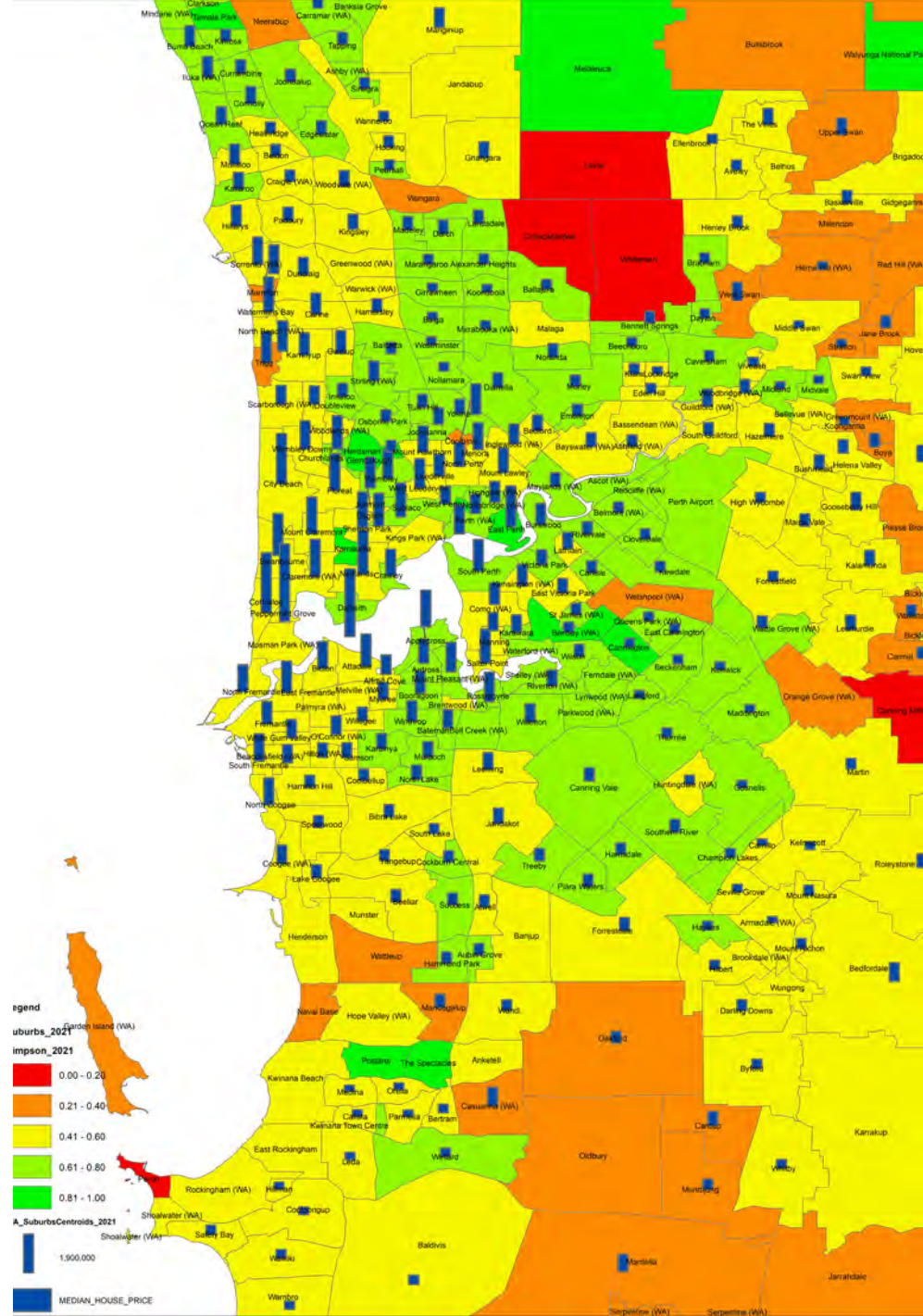
Simpson Diversity Index



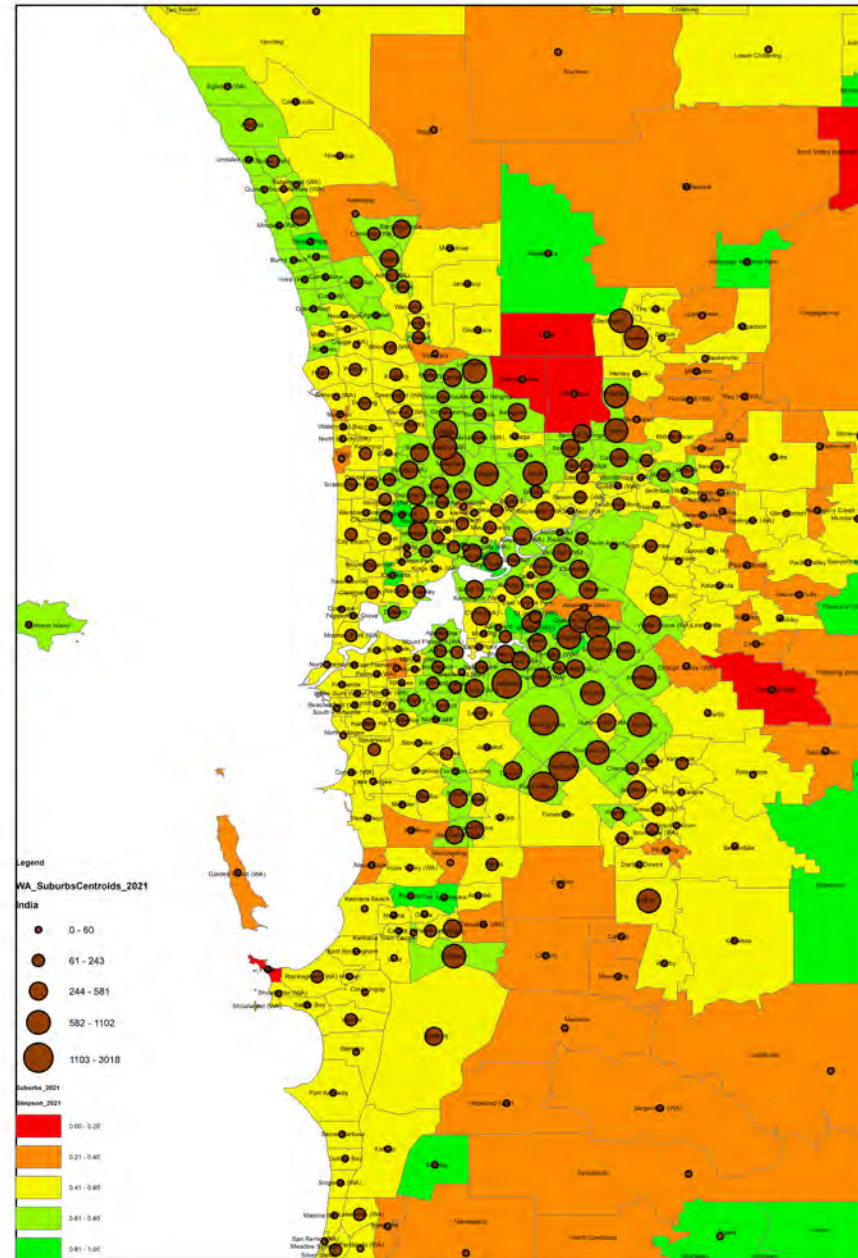
Simpson's Diversity Index (2021)



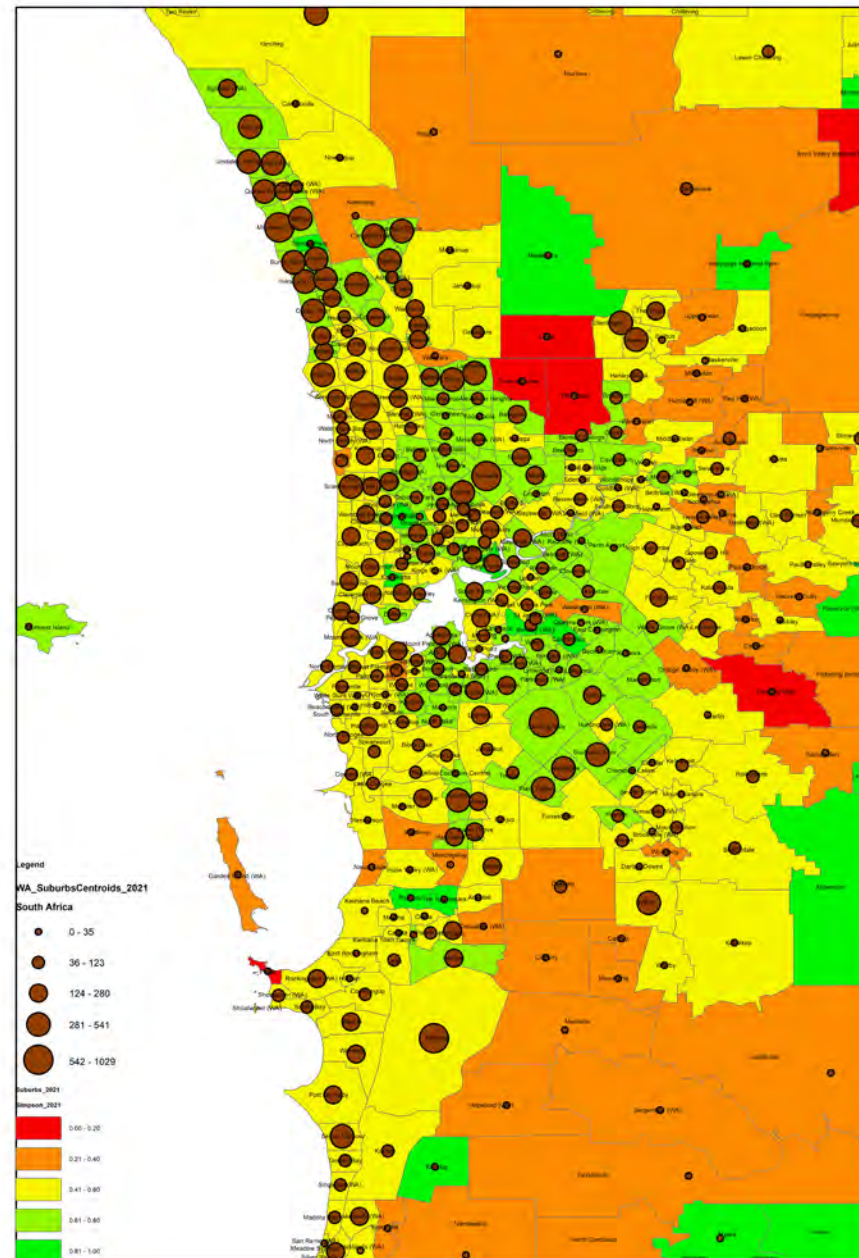
Average Housing Prices in WA



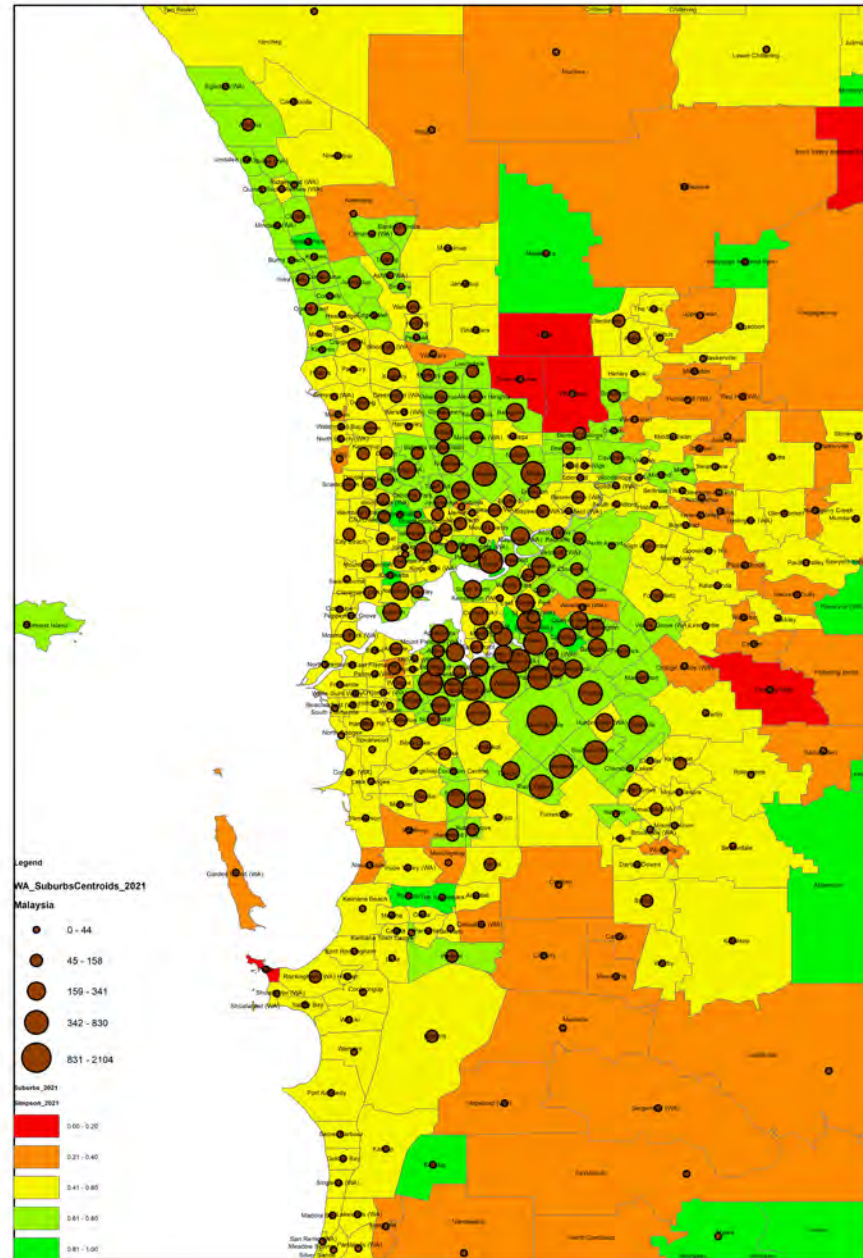
Resident Population who were born in India



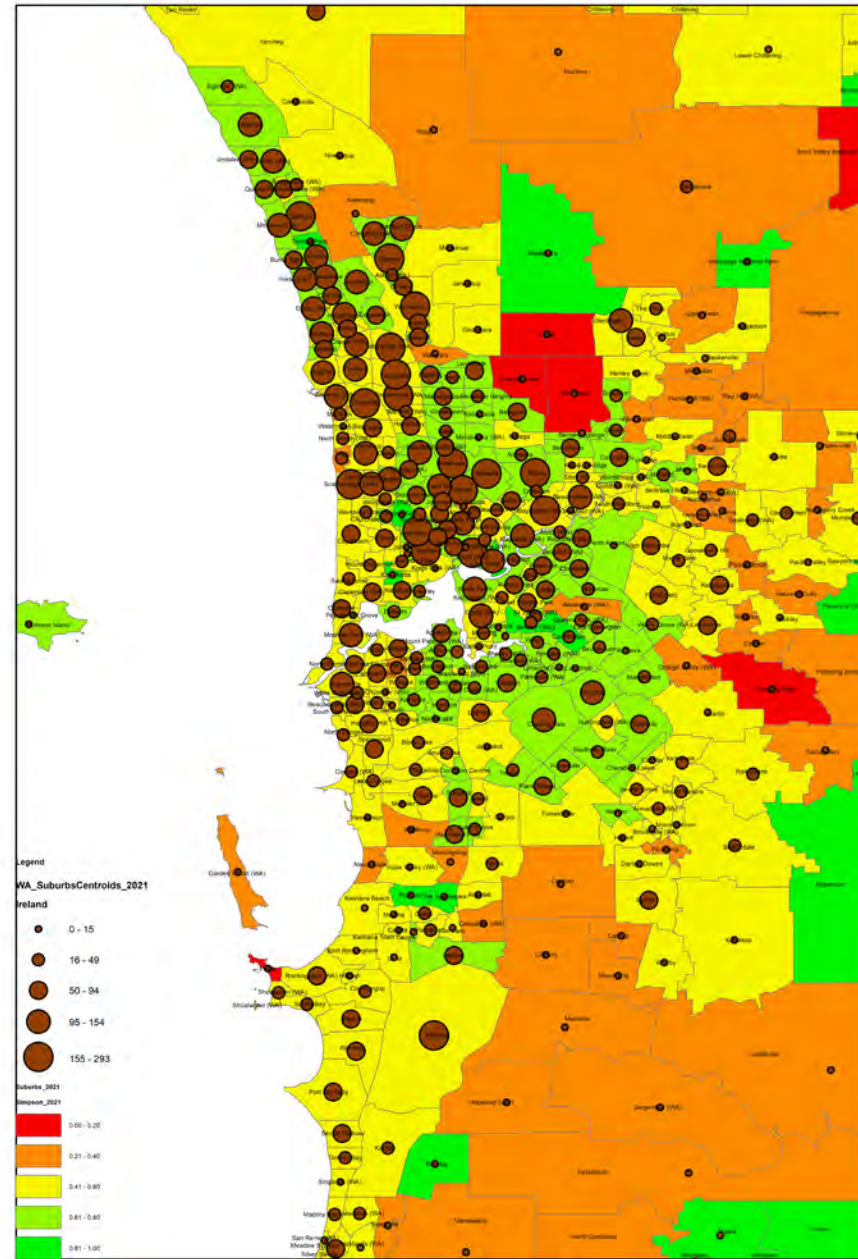
Resident Population who were born in South Africa



Resident Population who were born in Malaysia



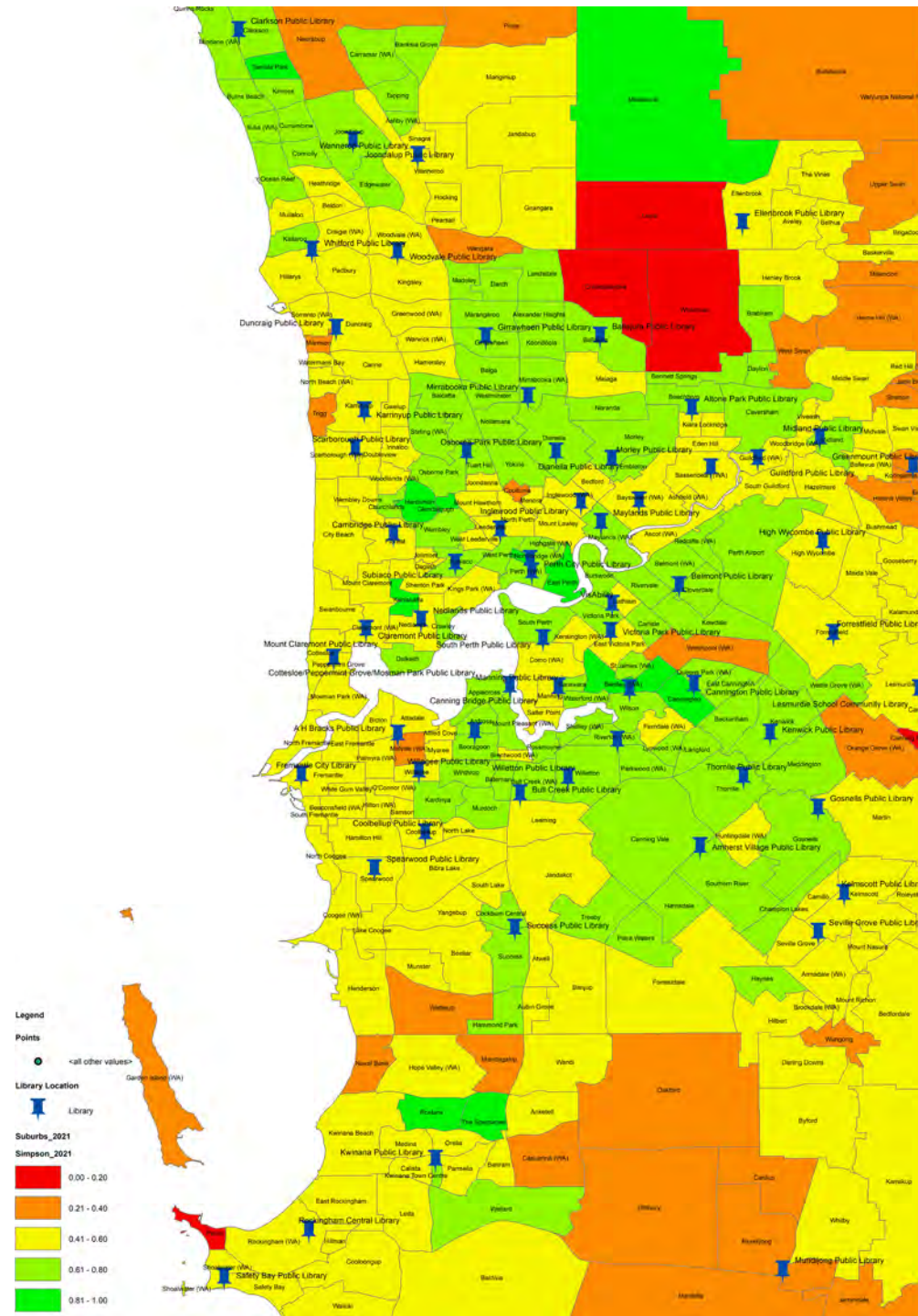
Resident Population who were born in Ireland



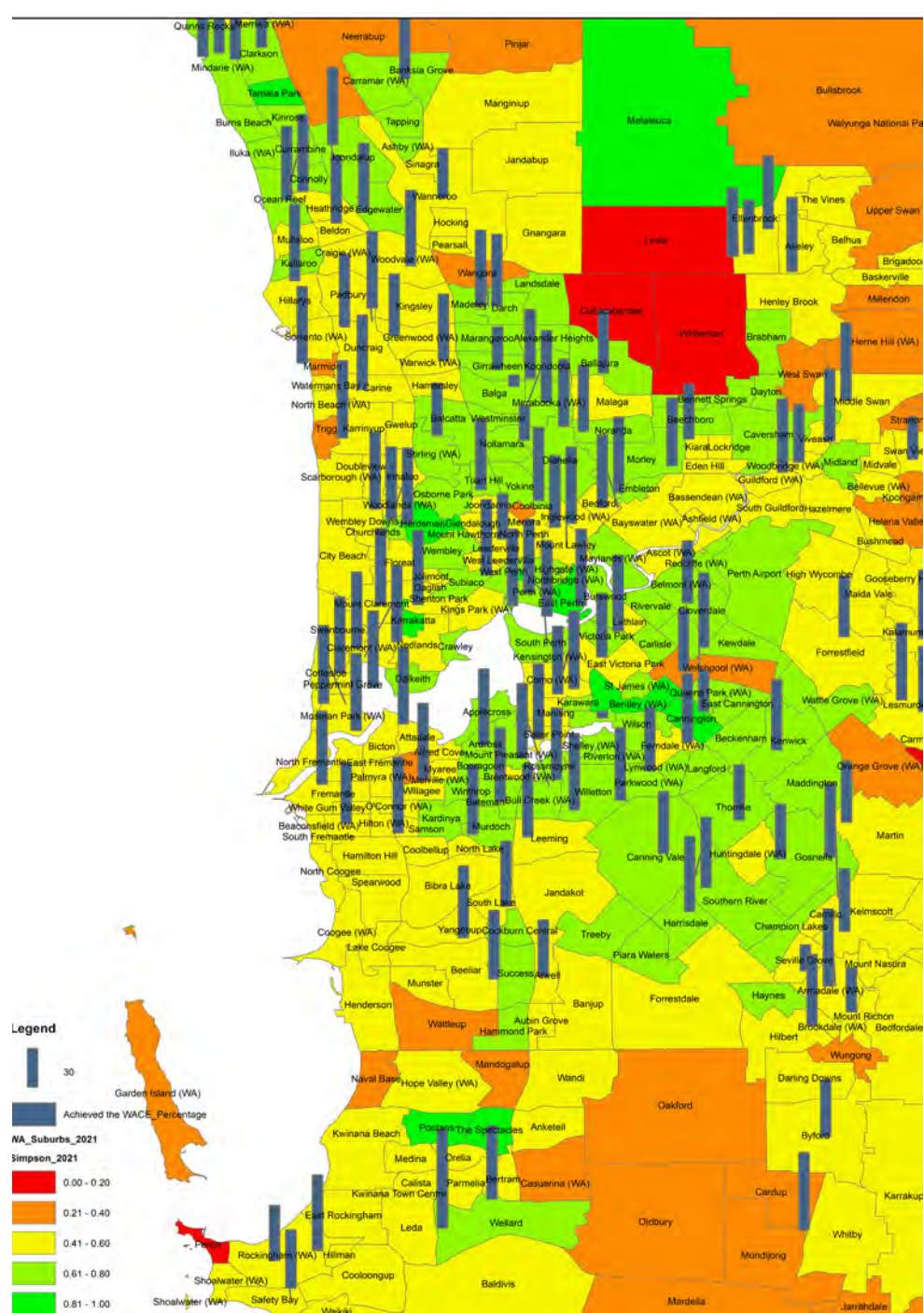
A large crowd of people is gathered outdoors, sitting on the grass. The scene is decorated with colorful streamers (blue, purple, green) hanging from trees. The background shows a building with a sign that says "105". The overall atmosphere is festive and community-oriented.

Public Service Provisions in WA

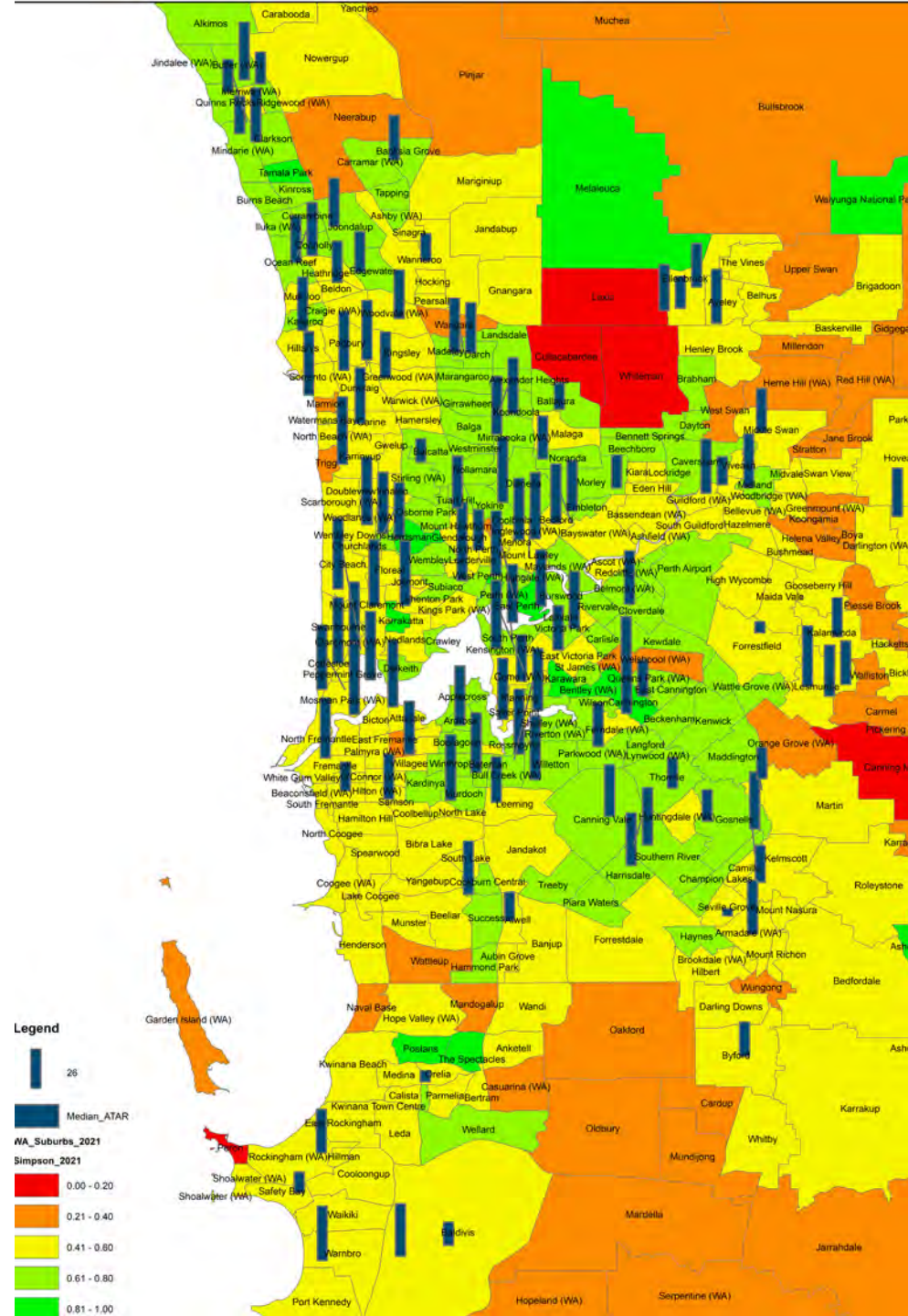
Libraries in WA



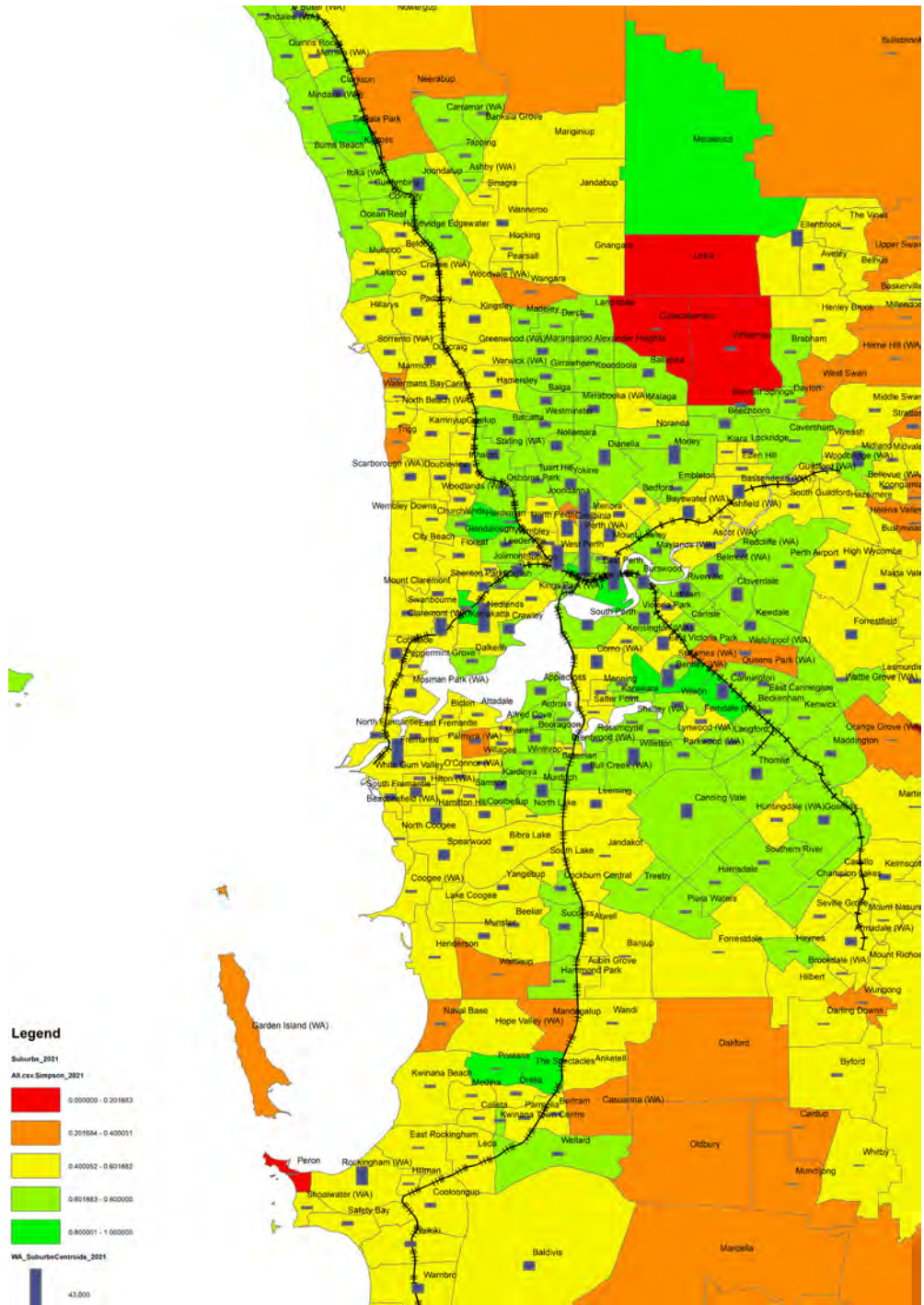
Western Australia Certificate of Education completion percentage in WA

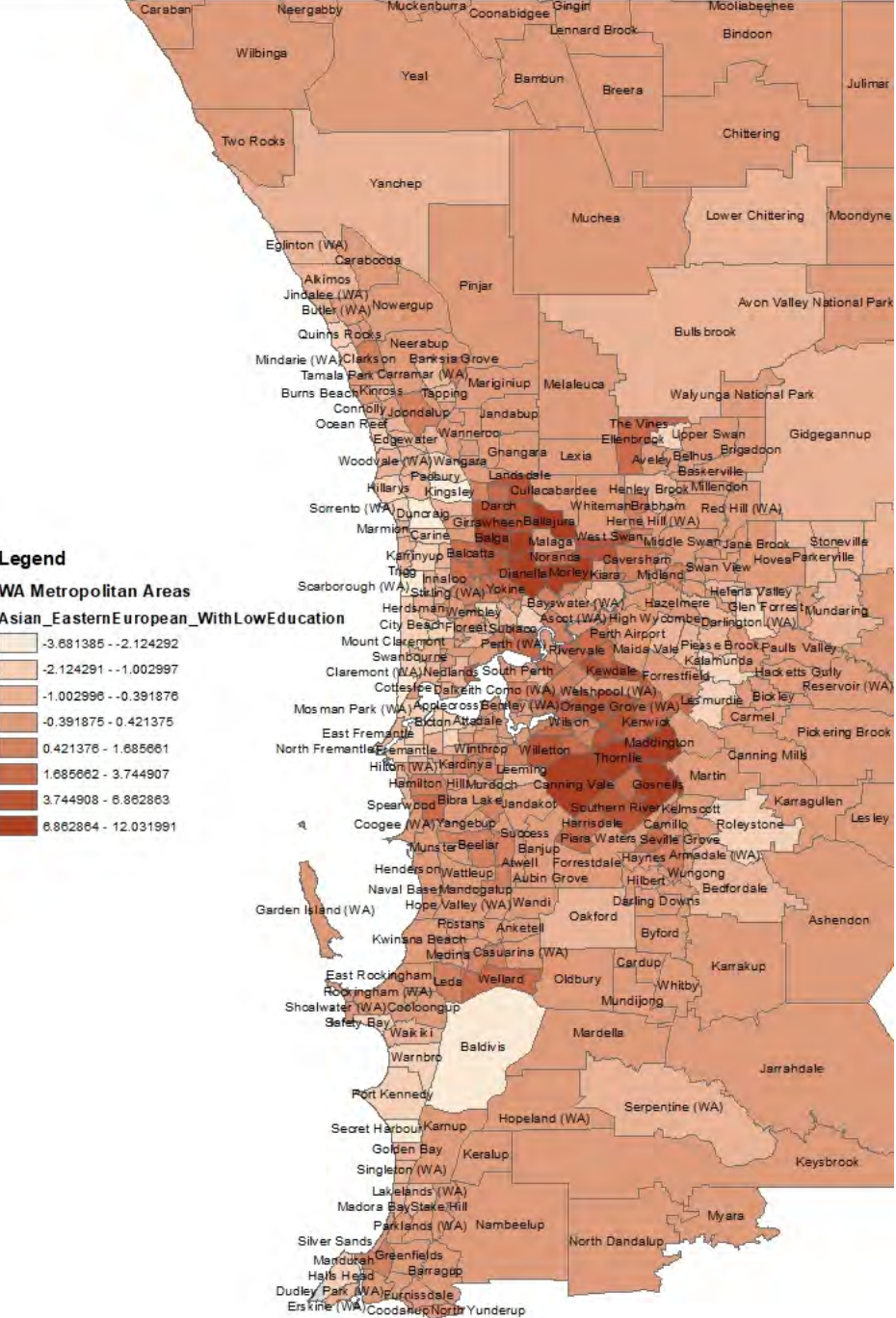


Top 100 schools (Median ATAR) in WA



Public Transport Service Provisions in WA





Culture

Culture defines who we are and shapes our identity.

- placed at the heart of the development policies.
- recognised and included the needs to safeguard and promote the multiculturalism which contributes directly to many of the SDGs,
- in terms of safe and sustainable cities, decent work and sustainable economic growth, reduced inequalities, environment preservation, promoting gender equality and peaceful and inclusive societies.

Dimensions of Multiculturalism

- Culture
 - The shared set of beliefs, values and patterns of behaviour common to a group of people
- Cultural Shock
 - Confusion and discomfort a person experiences in an unfamiliar culture
- Cultural Intelligence
 - The ability to adapt and adjust to new cultures
- Ethnocentrism
 - Tendency to consider one's own culture as superior to others

Challenges Multiculturalism

- Culture Ignorance
 - Intensity personal conflicts and can result in more difficult to deal with
- Lack of implementation or skill or expertise on cultural awareness
 - Even though it has been increasingly promoted
- Cultural Negligence
 - Can impose the adverse impact on community
- Cultural Mismanagement
 - Can cause disagreements or conflicts between foreign partners or among project team members from multiple cultural background

International Fund for Cultural Diversity and the United Nations SDGs





Thank you

Make tomorrow better.